

Creating change: Blueprint for All

(formerly the Stephen Lawrence Charitable Trust)



Sonia Watson OBE, Hon.FRIBA, Hon.FRIAS

Chief Executive, Blueprint for All

soniawatson@blueprintforall.org

0208 100 2800

The Stephen Lawrence Charitable Trust was founded with the initial focus of providing bursaries for young people from ethnic minority heritage to succeed in the architecture profession, which was Stephen's dream.

In the 22 years since our founding, it still remains the fact that while talent is everywhere, opportunity is not. We are now renamed Blueprint for All, in honour of Stephen's family's wishes.

We are a small charity – currently less than 11 employees – that works in partnership with an incredible network of partners and supporters to create a fairer and more inclusive society in which everyone can succeed regardless of race, ethnicity or background.

We are creating real change through our high impact programmes encompassing three pillars:

- Individuals (particularly young people aged 13-30),
- Organisations (who need our support to embed inclusion in the workplace), and
- Communities (via the small but vital organisations who create the environment that is necessary for diverse communities to thrive).

Our work over the past 5 years has grown exponentially to provide the blueprint for others to follow, to ensure we live in a society where a 'seat at the table' is not a statistically impossible

Blueprint for All

Blueprint for All is the new name for the Stephen Lawrence Charitable Trust.

We believe in a future where talent is respected and nurtured, where organisations recognise the benefits of a diverse workforce and where our communities can thrive. This is our blueprint to set the foundations for a more inclusive society.

We work with young people and communities, providing opportunities and support that enables them to thrive, while driving systemic change in organisations and society.

We are passionate about ensuring that everyone, irrespective of their race, ethnicity or background, has the opportunity to create their own blueprint for their life.

<https://www.blueprintforall.org>

ambition. We believe all young people should get the information and support they need to make informed decisions about their education and future careers.

Our evidence is clear. Since 2019 we have:

- Supported over 3,500 young people aged 13-30 from disadvantaged backgrounds
- Brokered three universities who have awarded full scholarships totalling around £150,000 to support students who would otherwise struggle to stay in education
- Provided 143 young people with bursaries to support their studies
- Supported 343 alumni from our Building Futures programme
- Supported 85 members of our BAME Network to work with community groups to build skills and capacity
- Established a Community Leadership Academy
- Established a Young Leaders Academy, an AQA-accredited programme for young people from disadvantaged backgrounds aged 15-24 enabling them to play a leadership role in their community.

The events of 2020 have challenged us all. Racism, discrimination, and under-representation are attitudes and behaviours we should all stand against. They cannot be resolved by short-term outrage or a quick fix.

It is an arduous journey, but unless we act, the challenges will outlive us, blighting more lives. Our hope is that, rising from the ashes of these immediate actions, people will continue to support charities like us, who are striving to create the systemic change we need so that everyone can live in a world where their lives are valued, their aspirations are encouraged, and they are seen and treated equally.

We are particularly proud that during Black History Month we launched our #ChangeMakers campaign: highlighting Luke AG, from [Eggtooth](#); Mwila Mulenshi, founder of [Success Looks Like You](#) and Joel Dunn, founder and CEO of [Paradigm Project](#). They are powerful examples of how grassroots community groups drive societal change – we are honoured to amplify their respective voices to serve as beacons for others to be inspired by.

We are grateful for the support that Bates Wells has offered us during this time.



If you would like to talk to Bates Wells about creating change, please contact [Samara Lawrence](#), Solicitor.