

# Our B Corp reaccreditation results are in...

Data relates to the financial year ending 31 March 2020

We are thrilled to have achieved a score of 116.5 in our 2020 B Corp reaccreditation. This marks a significant improvement on our last reaccreditation in 2017. While we recognise that there is always more we can do, we're proud to share with you some of the key stats that helped us achieve this score – the result of the values-driven commitment we make every day to our community, people and planet.

B Corp Score

116.5

**61%** of advice given to charities, social enterprises and non-profit organisations

All employees including contractors are paid at least the London Living Wage



We make sure that our employees enjoy a full range of benefits including:

- Flexible working patterns to ensure a good work/life balance
- Regular access to health and wellness activities
- Mental health support
- Financial wellbeing resources.

**100%** of energy from renewables



**100%** of full time managers have social or environmental mission-related responsibilities or expectations in their job descriptions



**Net zero** from 2019



**266** carbon credits purchased to support habitat restoration and job creation in Sumatra

**Zero waste** to landfill

All staff can take up to 2 fully paid volunteering days every year

**3,650**

Pro bono hours worked

**1,931+**

Volunteering/trusteeship hours recorded last year